

**SALARY TABLE 2008-GS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE**

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 17,046	\$ 17,615	\$ 18,182	\$ 18,746	\$ 19,313	\$ 19,646	\$ 20,206	\$ 20,771	\$ 20,793	\$ 21,324	VARIES
2	19,165	19,621	20,255	20,793	21,025	21,643	22,261	22,879	23,497	24,115	VARIES
3	20,911	21,608	22,305	23,002	23,699	24,396	25,093	25,790	26,487	27,184	697
4	23,475	24,258	25,041	25,824	26,607	27,390	28,173	28,956	29,739	30,522	783
5	26,264	27,139	28,014	28,889	29,764	30,639	31,514	32,389	33,264	34,139	875
6	29,276	30,252	31,228	32,204	33,180	34,156	35,132	36,108	37,084	38,060	976
7	32,534	33,618	34,702	35,786	36,870	37,954	39,038	40,122	41,206	42,290	1084
8	36,030	37,231	38,432	39,633	40,834	42,035	43,236	44,437	45,638	46,839	1201
9	39,795	41,122	42,449	43,776	45,103	46,430	47,757	49,084	50,411	51,738	1327
10	43,824	45,285	46,746	48,207	49,668	51,129	52,590	54,051	55,512	56,973	1461
11	48,148	49,753	51,358	52,963	54,568	56,173	57,778	59,383	60,988	62,593	1605
12	57,709	59,633	61,557	63,481	65,405	67,329	69,253	71,177	73,101	75,025	1924
13	68,625	70,913	73,201	75,489	77,777	80,065	82,353	84,641	86,929	89,217	2288
14	81,093	83,796	86,499	89,202	91,905	94,608	97,311	100,014	102,717	105,420	2703
15	95,390	98,570	101,750	104,930	108,110	111,290	114,470	117,650	120,830	124,010	3180

SALARY TABLE 2008-ATL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.30%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.75%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,995	\$ 20,662	\$ 21,327	\$ 21,989	\$ 22,654	\$ 23,045	\$ 23,702	\$ 24,364	\$ 24,390	\$ 25,013
2	22,481	23,015	23,759	24,390	24,662	25,387	26,112	26,837	27,562	28,287
3	24,529	25,346	26,164	26,981	27,799	28,617	29,434	30,252	31,069	31,887
4	27,536	28,455	29,373	30,292	31,210	32,128	33,047	33,965	34,884	35,802
5	30,808	31,834	32,860	33,887	34,913	35,940	36,966	37,992	39,019	40,045
6	34,341	35,486	36,630	37,775	38,920	40,065	41,210	42,355	43,500	44,644
7	38,162	39,434	40,705	41,977	43,249	44,520	45,792	47,063	48,335	49,606
8	42,263	43,672	45,081	46,490	47,898	49,307	50,716	52,125	53,533	54,942
9	46,680	48,236	49,793	51,349	52,906	54,462	56,019	57,576	59,132	60,689
10	51,406	53,119	54,833	56,547	58,261	59,974	61,688	63,402	65,116	66,829
11	56,478	58,360	60,243	62,126	64,008	65,891	67,774	69,656	71,539	73,422
12	67,693	69,950	72,206	74,463	76,720	78,977	81,234	83,491	85,747	88,004
13	80,497	83,181	85,865	88,549	91,232	93,916	96,600	99,284	101,968	104,652
14	95,122	98,293	101,463	104,634	107,805	110,975	114,146	117,316	120,487	123,658
15	111,892	115,623	119,353	123,083	126,813	130,543	134,273	138,003	141,734	145,464

SALARY TABLE 2008-BOS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.51%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.80%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,883	\$ 21,580	\$ 22,275	\$ 22,966	\$ 23,660	\$ 24,068	\$ 24,754	\$ 25,447	\$ 25,474	\$ 26,124
2	23,479	24,038	24,814	25,474	25,758	26,515	27,272	28,029	28,786	29,543
3	25,618	26,472	27,326	28,180	29,034	29,888	30,741	31,595	32,449	33,303
4	28,759	29,718	30,678	31,637	32,596	33,555	34,515	35,474	36,433	37,393
5	32,176	33,248	34,320	35,392	36,464	37,536	38,608	39,680	40,752	41,824
6	35,866	37,062	38,257	39,453	40,649	41,845	43,040	44,236	45,432	46,627
7	39,857	41,185	42,513	43,841	45,169	46,497	47,825	49,153	50,481	51,809
8	44,140	45,612	47,083	48,554	50,026	51,497	52,968	54,440	55,911	57,382
9	48,753	50,379	52,004	53,630	55,256	56,881	58,507	60,133	61,759	63,384
10	53,689	55,479	57,269	59,058	60,848	62,638	64,428	66,218	68,008	69,798
11	58,986	60,952	62,919	64,885	66,851	68,818	70,784	72,750	74,716	76,683
12	70,699	73,056	75,413	77,771	80,128	82,485	84,842	87,199	89,556	91,913
13	84,072	86,876	89,679	92,482	95,285	98,088	100,891	103,694	106,497	109,300
14	99,347	102,658	105,970	109,281	112,593	115,904	119,216	122,527	125,839	129,150
15	116,862	120,758	124,654	128,550	132,446	136,341	140,237	144,133	148,029	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-BU
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.60%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,666	\$ 20,322	\$ 20,977	\$ 21,627	\$ 22,281	\$ 22,666	\$ 23,312	\$ 23,964	\$ 23,989	\$ 24,601
2	22,111	22,637	23,368	23,989	24,257	24,970	25,683	26,396	27,108	27,821
3	24,125	24,929	25,733	26,537	27,342	28,146	28,950	29,754	30,558	31,362
4	27,083	27,986	28,890	29,793	30,696	31,600	32,503	33,407	34,310	35,213
5	30,301	31,310	32,320	33,329	34,339	35,348	36,358	37,367	38,377	39,386
6	33,776	34,902	36,028	37,154	38,280	39,406	40,532	41,658	42,784	43,910
7	37,534	38,785	40,036	41,286	42,537	43,788	45,038	46,289	47,539	48,790
8	41,568	42,953	44,339	45,725	47,110	48,496	49,881	51,267	52,653	54,038
9	45,911	47,442	48,973	50,504	52,035	53,566	55,097	56,628	58,159	59,690
10	50,560	52,245	53,931	55,616	57,302	58,988	60,673	62,359	64,044	65,730
11	55,548	57,400	59,252	61,103	62,955	64,807	66,658	68,510	70,362	72,214
12	66,579	68,799	71,018	73,238	75,458	77,677	79,897	82,117	84,337	86,556
13	79,173	81,812	84,452	87,092	89,731	92,371	95,011	97,650	100,290	102,930
14	93,557	96,675	99,794	102,912	106,031	109,149	112,268	115,386	118,505	121,623
15	110,051	113,720	117,389	121,058	124,727	128,395	132,064	135,733	139,402	143,070

SALARY TABLE 2008-CHI
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.16%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.65%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,994	\$ 21,695	\$ 22,393	\$ 23,088	\$ 23,786	\$ 24,196	\$ 24,886	\$ 25,582	\$ 25,609	\$ 26,263
2	23,604	24,165	24,946	25,609	25,894	26,656	27,417	28,178	28,939	29,700
3	25,754	26,612	27,471	28,329	29,188	30,046	30,905	31,763	32,621	33,480
4	28,912	29,876	30,840	31,805	32,769	33,734	34,698	35,662	36,627	37,591
5	32,347	33,424	34,502	35,580	36,657	37,735	38,813	39,890	40,968	42,046
6	36,056	37,258	38,460	39,662	40,864	42,067	43,269	44,471	45,673	46,875
7	40,069	41,404	42,739	44,074	45,409	46,744	48,079	49,414	50,749	52,084
8	44,375	45,854	47,333	48,812	50,291	51,770	53,249	54,729	56,208	57,687
9	49,012	50,646	52,280	53,915	55,549	57,183	58,818	60,452	62,086	63,721
10	53,974	55,773	57,572	59,372	61,171	62,970	64,770	66,569	68,369	70,168
11	59,299	61,276	63,253	65,229	67,206	69,183	71,159	73,136	75,113	77,090
12	71,074	73,444	75,814	78,183	80,553	82,922	85,292	87,662	90,031	92,401
13	84,519	87,336	90,154	92,972	95,790	98,608	101,426	104,244	107,062	109,880
14	99,874	103,203	106,532	109,861	113,190	116,519	119,848	123,177	126,506	129,835
15	117,482	121,399	125,315	129,232	133,148	137,065	140,981	144,898	148,814	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-CIN
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.77%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 2.84%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,075	\$ 20,745	\$ 21,413	\$ 22,077	\$ 22,745	\$ 23,137	\$ 23,797	\$ 24,462	\$ 24,488	\$ 25,113
2	22,571	23,108	23,854	24,488	24,761	25,489	26,217	26,945	27,672	28,400
3	24,627	25,448	26,269	27,089	27,910	28,731	29,552	30,373	31,194	32,015
4	27,647	28,569	29,491	30,413	31,335	32,257	33,179	34,101	35,024	35,946
5	30,931	31,962	32,992	34,023	35,053	36,084	37,114	38,145	39,175	40,206
6	34,478	35,628	36,777	37,927	39,076	40,226	41,375	42,524	43,674	44,823
7	38,315	39,592	40,869	42,145	43,422	44,698	45,975	47,252	48,528	49,805
8	42,433	43,847	45,261	46,676	48,090	49,505	50,919	52,333	53,748	55,162
9	46,867	48,429	49,992	51,555	53,118	54,681	56,243	57,806	59,369	60,932
10	51,612	53,332	55,053	56,773	58,494	60,215	61,935	63,656	65,376	67,097
11	56,704	58,594	60,484	62,375	64,265	66,155	68,045	69,935	71,826	73,716
12	67,964	70,230	72,496	74,762	77,027	79,293	81,559	83,825	86,091	88,357
13	80,820	83,514	86,209	88,903	91,598	94,293	96,987	99,682	102,376	105,071
14	95,503	98,687	101,870	105,053	108,237	111,420	114,603	117,786	120,970	124,153
15	112,341	116,086	119,831	123,576	127,321	131,066	134,811	138,556	142,301	146,047

SALARY TABLE 2008-CLE
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.11%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,963	\$ 20,629	\$ 21,293	\$ 21,953	\$ 22,617	\$ 23,007	\$ 23,663	\$ 24,325	\$ 24,351	\$ 24,973
2	22,444	22,978	23,721	24,351	24,622	25,346	26,070	26,794	27,517	28,241
3	24,489	25,305	26,121	26,938	27,754	28,570	29,386	30,203	31,019	31,835
4	27,492	28,409	29,326	30,242	31,159	32,076	32,993	33,910	34,827	35,744
5	30,758	31,782	32,807	33,832	34,857	35,881	36,906	37,931	38,955	39,980
6	34,285	35,428	36,571	37,714	38,857	40,000	41,143	42,286	43,429	44,572
7	38,101	39,370	40,640	41,909	43,178	44,448	45,717	46,987	48,256	49,526
8	42,195	43,601	45,008	46,414	47,821	49,227	50,634	52,040	53,447	54,853
9	46,604	48,158	49,712	51,266	52,820	54,374	55,928	57,482	59,036	60,590
10	51,322	53,033	54,744	56,455	58,166	59,877	61,588	63,299	65,010	66,721
11	56,386	58,266	60,145	62,025	63,905	65,784	67,664	69,543	71,423	73,303
12	67,583	69,836	72,089	74,343	76,596	78,849	81,102	83,355	85,609	87,862
13	80,367	83,046	85,726	88,405	91,085	93,764	96,444	99,123	101,803	104,482
14	94,968	98,133	101,299	104,464	107,630	110,795	113,961	117,126	120,292	123,457
15	111,711	115,435	119,159	122,884	126,608	130,332	134,056	137,780	141,504	145,228

SALARY TABLE 2008-COL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.80%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.21%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,739	\$ 20,398	\$ 21,055	\$ 21,708	\$ 22,364	\$ 22,750	\$ 23,399	\$ 24,053	\$ 24,078	\$ 24,693
2	22,193	22,721	23,455	24,078	24,347	25,063	25,778	26,494	27,210	27,925
3	24,215	25,022	25,829	26,636	27,443	28,251	29,058	29,865	30,672	31,479
4	27,184	28,091	28,997	29,904	30,811	31,718	32,624	33,531	34,438	35,344
5	30,414	31,427	32,440	33,453	34,467	35,480	36,493	37,506	38,520	39,533
6	33,902	35,032	36,162	37,292	38,422	39,553	40,683	41,813	42,943	44,073
7	37,674	38,930	40,185	41,440	42,695	43,951	45,206	46,461	47,717	48,972
8	41,723	43,113	44,504	45,895	47,286	48,677	50,067	51,458	52,849	54,240
9	46,083	47,619	49,156	50,693	52,229	53,766	55,303	56,839	58,376	59,913
10	50,748	52,440	54,132	55,824	57,516	59,207	60,899	62,591	64,283	65,975
11	55,755	57,614	59,473	61,331	63,190	65,048	66,907	68,766	70,624	72,483
12	66,827	69,055	71,283	73,511	75,739	77,967	80,195	82,423	84,651	86,879
13	79,468	82,117	84,767	87,416	90,066	92,715	95,365	98,014	100,664	103,313
14	93,906	97,036	100,166	103,296	106,426	109,556	112,686	115,816	118,946	122,076
15	110,462	114,144	117,827	121,509	125,191	128,874	132,556	136,239	139,921	143,604

SALARY TABLE 2008-DFW
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.74%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.72%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,240	\$ 20,916	\$ 21,589	\$ 22,259	\$ 22,932	\$ 23,328	\$ 23,993	\$ 24,663	\$ 24,690	\$ 25,320
2	22,757	23,298	24,051	24,690	24,965	25,699	26,433	27,167	27,900	28,634
3	24,830	25,657	26,485	27,313	28,140	28,968	29,795	30,623	31,451	32,278
4	27,874	28,804	29,734	30,663	31,593	32,523	33,453	34,382	35,312	36,242
5	31,186	32,225	33,264	34,303	35,342	36,381	37,420	38,459	39,498	40,537
6	34,762	35,921	37,080	38,239	39,398	40,557	41,716	42,875	44,034	45,192
7	38,631	39,918	41,205	42,492	43,779	45,067	46,354	47,641	48,928	50,215
8	42,782	44,208	45,634	47,060	48,486	49,912	51,338	52,764	54,191	55,617
9	47,253	48,828	50,404	51,980	53,555	55,131	56,707	58,282	59,858	61,434
10	52,037	53,771	55,506	57,241	58,976	60,711	62,445	64,180	65,915	67,650
11	57,171	59,077	60,982	62,888	64,794	66,700	68,606	70,511	72,417	74,323
12	68,524	70,808	73,093	75,377	77,662	79,946	82,231	84,516	86,800	89,085
13	81,485	84,202	86,919	89,636	92,352	95,069	97,786	100,503	103,219	105,936
14	96,290	99,499	102,709	105,918	109,128	112,338	115,547	118,757	121,966	125,176
15	113,266	117,042	120,818	124,594	128,370	132,146	135,922	139,698	143,474	147,249

SALARY TABLE 2008-DAY
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.26%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,647	\$ 20,303	\$ 20,957	\$ 21,607	\$ 22,260	\$ 22,644	\$ 23,289	\$ 23,941	\$ 23,966	\$ 24,578
2	22,090	22,615	23,346	23,966	24,233	24,946	25,658	26,370	27,083	27,795
3	24,102	24,905	25,709	26,512	27,315	28,119	28,922	29,726	30,529	31,332
4	27,057	27,960	28,862	29,765	30,667	31,570	32,472	33,375	34,277	35,180
5	30,272	31,280	32,289	33,297	34,306	35,315	36,323	37,332	38,340	39,349
6	33,744	34,868	35,993	37,118	38,243	39,368	40,493	41,618	42,743	43,868
7	37,499	38,748	39,998	41,247	42,496	43,746	44,995	46,245	47,494	48,743
8	41,528	42,912	44,297	45,681	47,065	48,450	49,834	51,218	52,602	53,987
9	45,868	47,397	48,927	50,456	51,986	53,515	55,045	56,574	58,104	59,633
10	50,512	52,195	53,879	55,563	57,247	58,931	60,615	62,299	63,983	65,667
11	55,495	57,345	59,195	61,045	62,895	64,745	66,595	68,445	70,295	72,145
12	66,515	68,733	70,951	73,168	75,386	77,603	79,821	82,039	84,256	86,474
13	79,097	81,734	84,371	87,009	89,646	92,283	94,920	97,557	100,194	102,832
14	93,468	96,583	99,699	102,814	105,930	109,045	112,161	115,276	118,392	121,507
15	109,947	113,612	117,277	120,942	124,608	128,273	131,938	135,603	139,269	142,934

SALARY TABLE 2008-DEN
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.03%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,631	\$ 21,319	\$ 22,006	\$ 22,688	\$ 23,375	\$ 23,778	\$ 24,455	\$ 25,139	\$ 25,166	\$ 25,808
2	23,195	23,747	24,515	25,166	25,447	26,195	26,942	27,690	28,438	29,186
3	25,309	26,152	26,996	27,839	28,683	29,526	30,370	31,214	32,057	32,901
4	28,412	29,359	30,307	31,255	32,202	33,150	34,098	35,045	35,993	36,941
5	31,787	32,846	33,905	34,964	36,023	37,082	38,141	39,200	40,259	41,318
6	35,433	36,614	37,795	38,977	40,158	41,339	42,520	43,702	44,883	46,064
7	39,376	40,688	42,000	43,312	44,624	45,936	47,248	48,560	49,872	51,184
8	43,607	45,061	46,514	47,968	49,421	50,875	52,329	53,782	55,236	56,689
9	48,164	49,770	51,376	52,982	54,588	56,194	57,800	59,406	61,012	62,619
10	53,040	54,808	56,577	58,345	60,113	61,881	63,650	65,418	67,186	68,954
11	58,274	60,216	62,159	64,101	66,044	67,986	69,929	71,871	73,814	75,756
12	69,845	72,174	74,502	76,831	79,160	81,488	83,817	86,146	88,474	90,803
13	83,057	85,826	88,595	91,364	94,134	96,903	99,672	102,441	105,210	107,979
14	98,147	101,418	104,690	107,961	111,233	114,504	117,776	121,047	124,318	127,590
15	115,451	119,299	123,148	126,997	130,846	134,694	138,543	142,392	146,241	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-DET
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.53%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.34%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,886	\$ 21,584	\$ 22,278	\$ 22,969	\$ 23,664	\$ 24,072	\$ 24,758	\$ 25,451	\$ 25,478	\$ 26,128
2	23,483	24,042	24,818	25,478	25,762	26,519	27,276	28,034	28,791	29,548
3	25,622	26,476	27,330	28,184	29,038	29,892	30,746	31,600	32,455	33,309
4	28,764	29,723	30,683	31,642	32,602	33,561	34,520	35,480	36,439	37,399
5	32,181	33,253	34,326	35,398	36,470	37,542	38,614	39,686	40,758	41,831
6	35,872	37,068	38,264	39,460	40,655	41,851	43,047	44,243	45,439	46,635
7	39,864	41,192	42,520	43,849	45,177	46,505	47,833	49,161	50,490	51,818
8	44,148	45,619	47,091	48,562	50,034	51,505	52,977	54,449	55,920	57,392
9	48,761	50,387	52,013	53,639	55,265	56,891	58,517	60,143	61,769	63,395
10	53,698	55,488	57,278	59,068	60,858	62,648	64,439	66,229	68,019	69,809
11	58,996	60,962	62,929	64,896	66,862	68,829	70,795	72,762	74,729	76,695
12	70,711	73,068	75,426	77,783	80,141	82,498	84,856	87,213	89,571	91,928
13	84,086	86,890	89,693	92,497	95,300	98,104	100,907	103,711	106,514	109,318
14	99,363	102,675	105,987	109,299	112,611	115,923	119,235	122,547	125,859	129,171
15	116,881	120,778	124,674	128,571	132,467	136,364	140,260	144,157	148,053	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-HAR
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.97%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.78%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,132	\$ 21,837	\$ 22,540	\$ 23,239	\$ 23,942	\$ 24,355	\$ 25,049	\$ 25,750	\$ 25,777	\$ 26,435
2	23,759	24,324	25,110	25,777	26,065	26,831	27,597	28,363	29,129	29,895
3	25,923	26,787	27,652	28,516	29,380	30,244	31,108	31,972	32,836	33,700
4	29,102	30,073	31,043	32,014	32,985	33,955	34,926	35,897	36,867	37,838
5	32,559	33,644	34,729	35,814	36,898	37,983	39,068	40,153	41,237	42,322
6	36,293	37,503	38,713	39,923	41,133	42,343	43,553	44,763	45,973	47,183
7	40,332	41,676	43,020	44,364	45,708	47,052	48,395	49,739	51,083	52,427
8	44,666	46,155	47,644	49,133	50,622	52,111	53,600	55,089	56,577	58,066
9	49,334	50,979	52,624	54,269	55,914	57,559	59,204	60,849	62,495	64,140
10	54,329	56,140	57,951	59,762	61,573	63,385	65,196	67,007	68,818	70,629
11	59,689	61,679	63,669	65,658	67,648	69,638	71,627	73,617	75,607	77,597
12	71,542	73,927	76,312	78,697	81,083	83,468	85,853	88,238	90,623	93,008
13	85,074	87,911	90,747	93,584	96,420	99,257	102,093	104,929	107,766	110,602
14	100,531	103,882	107,233	110,584	113,935	117,286	120,636	123,987	127,338	130,689
15	118,255	122,197	126,139	130,082	134,024	137,966	141,908	145,851	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-HOU
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.39%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.10%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,715	\$ 22,440	\$ 23,162	\$ 23,881	\$ 24,603	\$ 25,027	\$ 25,740	\$ 26,460	\$ 26,488	\$ 27,165
2	24,414	24,995	25,803	26,488	26,784	27,571	28,358	29,146	29,933	30,720
3	26,639	27,526	28,414	29,302	30,190	31,078	31,966	32,854	33,742	34,630
4	29,905	30,902	31,900	32,897	33,895	34,892	35,890	36,887	37,885	38,882
5	33,458	34,572	35,687	36,802	37,916	39,031	40,146	41,260	42,375	43,490
6	37,295	38,538	39,781	41,025	42,268	43,511	44,755	45,998	47,241	48,485
7	41,445	42,826	44,207	45,588	46,969	48,350	49,731	51,111	52,492	53,873
8	45,899	47,429	48,959	50,488	52,018	53,548	55,078	56,608	58,138	59,668
9	50,695	52,385	54,076	55,766	57,457	59,147	60,838	62,528	64,219	65,909
10	55,827	57,689	59,550	61,411	63,272	65,133	66,994	68,856	70,717	72,578
11	61,336	63,380	65,425	67,470	69,514	71,559	73,603	75,648	77,693	79,737
12	73,515	75,966	78,417	80,868	83,319	85,770	88,221	90,672	93,123	95,574
13	87,421	90,336	93,251	96,165	99,080	101,995	104,909	107,824	110,739	113,654
14	103,304	106,748	110,191	113,634	117,078	120,521	123,964	127,408	130,851	134,295
15	121,517	125,568	129,619	133,670	137,721	141,772	145,823	149,000 *	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-HNT
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.23%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.07%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,472	\$ 20,122	\$ 20,769	\$ 21,414	\$ 22,061	\$ 22,442	\$ 23,081	\$ 23,727	\$ 23,752	\$ 24,358
2	21,892	22,413	23,137	23,752	24,017	24,723	25,429	26,135	26,841	27,547
3	23,887	24,683	25,479	26,275	27,071	27,868	28,664	29,460	30,256	31,052
4	26,815	27,710	28,604	29,499	30,393	31,288	32,182	33,076	33,971	34,865
5	30,001	31,001	32,000	33,000	33,999	34,999	35,998	36,998	37,997	38,997
6	33,442	34,557	35,672	36,787	37,902	39,016	40,131	41,246	42,361	43,476
7	37,164	38,402	39,640	40,878	42,117	43,355	44,593	45,831	47,070	48,308
8	41,157	42,529	43,901	45,273	46,645	48,017	49,388	50,760	52,132	53,504
9	45,458	46,974	48,489	50,005	51,521	53,037	54,553	56,069	57,584	59,100
10	50,060	51,729	53,398	55,067	56,736	58,405	60,074	61,742	63,411	65,080
11	54,999	56,833	58,666	60,500	62,333	64,166	66,000	67,833	69,667	71,500
12	65,921	68,119	70,317	72,514	74,712	76,910	79,108	81,305	83,503	85,701
13	78,390	81,004	83,618	86,231	88,845	91,458	94,072	96,685	99,299	101,913
14	92,633	95,720	98,808	101,895	104,983	108,071	111,158	114,246	117,334	120,421
15	108,964	112,597	116,229	119,862	123,494	127,127	130,759	134,392	138,024	141,657

SALARY TABLE 2008-IND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.51%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 2.96%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,349	\$ 19,995	\$ 20,638	\$ 21,279	\$ 21,922	\$ 22,300	\$ 22,936	\$ 23,577	\$ 23,602	\$ 24,205
2	21,754	22,272	22,991	23,602	23,865	24,567	25,268	25,970	26,671	27,373
3	23,736	24,527	25,318	26,110	26,901	27,692	28,483	29,274	30,065	30,857
4	26,646	27,535	28,424	29,313	30,202	31,090	31,979	32,868	33,757	34,646
5	29,812	30,805	31,799	32,792	33,785	34,778	35,772	36,765	37,758	38,751
6	33,231	34,339	35,447	36,555	37,663	38,770	39,878	40,986	42,094	43,202
7	36,929	38,160	39,390	40,621	41,851	43,082	44,312	45,542	46,773	48,003
8	40,898	42,261	43,624	44,987	46,351	47,714	49,077	50,440	51,804	53,167
9	45,171	46,678	48,184	49,690	51,196	52,703	54,209	55,715	57,222	58,728
10	49,745	51,403	53,061	54,720	56,378	58,037	59,695	61,353	63,012	64,670
11	54,653	56,475	58,296	60,118	61,940	63,762	65,584	67,406	69,227	71,049
12	65,505	67,689	69,873	72,057	74,241	76,425	78,609	80,793	82,977	85,161
13	77,896	80,493	83,090	85,688	88,285	90,882	93,479	96,076	98,673	101,270
14	92,049	95,117	98,185	101,253	104,321	107,390	110,458	113,526	116,594	119,662
15	108,277	111,887	115,496	119,106	122,716	126,325	129,935	133,545	137,154	140,764

SALARY TABLE 2008-LA
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.26%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,352	\$ 22,065	\$ 22,775	\$ 23,481	\$ 24,191	\$ 24,609	\$ 25,310	\$ 26,018	\$ 26,045	\$ 26,710
2	24,006	24,577	25,371	26,045	26,336	27,110	27,884	28,658	29,432	30,206
3	26,193	27,066	27,939	28,812	29,685	30,558	31,431	32,305	33,178	34,051
4	29,405	30,386	31,366	32,347	33,328	34,309	35,289	36,270	37,251	38,232
5	32,898	33,994	35,090	36,186	37,282	38,378	39,474	40,570	41,666	42,763
6	36,671	37,894	39,116	40,339	41,561	42,784	44,006	45,229	46,451	47,674
7	40,752	42,110	43,468	44,826	46,183	47,541	48,899	50,257	51,615	52,972
8	45,131	46,636	48,140	49,644	51,149	52,653	54,157	55,662	57,166	58,671
9	49,847	51,509	53,172	54,834	56,496	58,158	59,820	61,483	63,145	64,807
10	54,894	56,724	58,554	60,384	62,214	64,044	65,874	67,704	69,534	71,364
11	60,310	62,321	64,331	66,341	68,352	70,362	72,373	74,383	76,394	78,404
12	72,286	74,696	77,106	79,516	81,926	84,336	86,746	89,156	91,566	93,976
13	85,960	88,826	91,692	94,558	97,423	100,289	103,155	106,021	108,887	111,753
14	101,577	104,963	108,349	111,734	115,120	118,506	121,892	125,278	128,663	132,049
15	119,486	123,469	127,452	131,435	135,419	139,402	143,385	147,368	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-MFL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.11%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.20%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,303	\$ 20,981	\$ 21,657	\$ 22,328	\$ 23,004	\$ 23,400	\$ 24,067	\$ 24,740	\$ 24,767	\$ 25,399
2	22,827	23,371	24,126	24,767	25,043	25,779	26,515	27,251	27,987	28,723
3	24,907	25,737	26,567	27,398	28,228	29,058	29,888	30,718	31,549	32,379
4	27,961	28,894	29,826	30,759	31,692	32,624	33,557	34,489	35,422	36,355
5	31,283	32,325	33,367	34,410	35,452	36,494	37,536	38,579	39,621	40,663
6	34,871	36,033	37,196	38,358	39,521	40,683	41,846	43,008	44,171	45,333
7	38,751	40,042	41,334	42,625	43,916	45,207	46,498	47,789	49,080	50,372
8	42,915	44,346	45,776	47,207	48,637	50,068	51,498	52,929	54,359	55,790
9	47,400	48,980	50,561	52,142	53,722	55,303	56,883	58,464	60,045	61,625
10	52,199	53,939	55,679	57,419	59,160	60,900	62,640	64,380	66,120	67,861
11	57,349	59,261	61,173	63,084	64,996	66,908	68,819	70,731	72,643	74,555
12	68,737	71,029	73,321	75,612	77,904	80,196	82,487	84,779	87,071	89,362
13	81,739	84,464	87,190	89,915	92,640	95,365	98,091	100,816	103,541	106,266
14	96,590	99,809	103,029	106,249	109,468	112,688	115,907	119,127	122,346	125,566
15	113,619	117,407	121,194	124,982	128,770	132,558	136,345	140,133	143,921	147,708

SALARY TABLE 2008-MIL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.56%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,898	\$ 20,562	\$ 21,224	\$ 21,882	\$ 22,544	\$ 22,933	\$ 23,586	\$ 24,246	\$ 24,272	\$ 24,892
2	22,371	22,904	23,644	24,272	24,542	25,264	25,985	26,707	27,428	28,149
3	24,409	25,223	26,037	26,850	27,664	28,477	29,291	30,105	30,918	31,732
4	27,402	28,316	29,230	30,144	31,058	31,972	32,886	33,800	34,714	35,628
5	30,658	31,679	32,701	33,722	34,744	35,765	36,786	37,808	38,829	39,850
6	34,174	35,313	36,452	37,592	38,731	39,870	41,010	42,149	43,288	44,427
7	37,977	39,242	40,508	41,773	43,038	44,304	45,569	46,834	48,100	49,365
8	42,058	43,460	44,862	46,264	47,666	49,067	50,469	51,871	53,273	54,675
9	46,453	48,002	49,551	51,100	52,649	54,198	55,747	57,296	58,845	60,394
10	51,156	52,861	54,567	56,272	57,977	59,683	61,388	63,094	64,799	66,505
11	56,203	58,077	59,950	61,824	63,697	65,571	67,444	69,318	71,191	73,065
12	67,364	69,610	71,855	74,101	76,347	78,593	80,839	83,085	85,331	87,577
13	80,106	82,777	85,448	88,118	90,789	93,460	96,131	98,801	101,472	104,143
14	94,660	97,815	100,970	104,125	107,281	110,436	113,591	116,746	119,902	123,057
15	111,349	115,061	118,773	122,485	126,197	129,909	133,621	137,333	141,045	144,757

SALARY TABLE 2008-MSP
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.43%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.59%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,358	\$ 21,038	\$ 21,715	\$ 22,388	\$ 23,066	\$ 23,463	\$ 24,132	\$ 24,807	\$ 24,833	\$ 25,467
2	22,889	23,433	24,191	24,833	25,110	25,848	26,586	27,324	28,062	28,801
3	24,974	25,806	26,639	27,471	28,304	29,136	29,969	30,801	31,633	32,466
4	28,036	28,971	29,906	30,842	31,777	32,712	33,647	34,582	35,517	36,452
5	31,367	32,412	33,457	34,502	35,547	36,592	37,637	38,682	39,727	40,772
6	34,964	36,130	37,296	38,461	39,627	40,793	41,958	43,124	44,289	45,455
7	38,855	40,150	41,445	42,739	44,034	45,328	46,623	47,918	49,212	50,507
8	43,031	44,465	45,899	47,334	48,768	50,202	51,637	53,071	54,505	55,940
9	47,527	49,112	50,697	52,282	53,867	55,451	57,036	58,621	60,206	61,791
10	52,339	54,084	55,829	57,574	59,318	61,063	62,808	64,553	66,298	68,043
11	57,503	59,420	61,337	63,254	65,171	67,087	69,004	70,921	72,838	74,755
12	68,922	71,220	73,518	75,815	78,113	80,411	82,709	85,007	87,305	89,602
13	81,959	84,691	87,424	90,157	92,889	95,622	98,354	101,087	103,819	106,552
14	96,849	100,078	103,306	106,534	109,762	112,990	116,219	119,447	122,675	125,903
15	113,924	117,722	121,520	125,318	129,116	132,914	136,712	140,509	144,307	148,105

SALARY TABLE 2008-NY
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.36%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.97%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,539	\$ 22,258	\$ 22,975	\$ 23,687	\$ 24,404	\$ 24,825	\$ 25,532	\$ 26,246	\$ 26,274	\$ 26,945
2	24,217	24,793	25,594	26,274	26,567	27,348	28,129	28,910	29,691	30,472
3	26,423	27,304	28,185	29,065	29,946	30,827	31,708	32,588	33,469	34,350
4	29,663	30,652	31,642	32,631	33,621	34,610	35,599	36,589	37,578	38,568
5	33,187	34,293	35,398	36,504	37,610	38,715	39,821	40,927	42,032	43,138
6	36,993	38,226	39,460	40,693	41,926	43,160	44,393	45,626	46,859	48,093
7	41,110	42,480	43,849	45,219	46,589	47,959	49,328	50,698	52,068	53,438
8	45,528	47,045	48,563	50,080	51,598	53,115	54,633	56,151	57,668	59,186
9	50,285	51,962	53,639	55,315	56,992	58,669	60,346	62,023	63,699	65,376
10	55,376	57,222	59,068	60,914	62,760	64,607	66,453	68,299	70,145	71,991
11	60,840	62,868	64,896	66,924	68,952	70,980	73,008	75,036	77,064	79,093
12	72,921	75,352	77,783	80,215	82,646	85,077	87,508	89,939	92,370	94,802
13	86,715	89,606	92,497	95,388	98,279	101,170	104,061	106,952	109,843	112,735
14	102,469	105,885	109,300	112,716	116,131	119,547	122,962	126,378	129,793	133,209
15	120,535	124,553	128,571	132,590	136,608	140,626	144,644	148,663	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-PHL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.14%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.61%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,479	\$ 21,163	\$ 21,844	\$ 22,521	\$ 23,203	\$ 23,603	\$ 24,275	\$ 24,954	\$ 24,981	\$ 25,619
2	23,025	23,573	24,334	24,981	25,259	26,002	26,744	27,487	28,229	28,972
3	25,122	25,960	26,797	27,635	28,472	29,309	30,147	30,984	31,821	32,659
4	28,203	29,144	30,084	31,025	31,966	32,906	33,847	34,788	35,728	36,669
5	31,554	32,605	33,656	34,707	35,758	36,810	37,861	38,912	39,963	41,015
6	35,172	36,345	37,517	38,690	39,862	41,035	42,208	43,380	44,553	45,725
7	39,086	40,389	41,691	42,993	44,296	45,598	46,900	48,203	49,505	50,807
8	43,286	44,729	46,172	47,615	49,058	50,501	51,944	53,387	54,829	56,272
9	47,810	49,404	50,998	52,592	54,187	55,781	57,375	58,970	60,564	62,158
10	52,650	54,405	56,161	57,916	59,671	61,426	63,182	64,937	66,692	68,447
11	57,845	59,773	61,702	63,630	65,558	67,486	69,414	71,343	73,271	75,199
12	69,332	71,643	73,955	76,266	78,578	80,889	83,201	85,512	87,824	90,135
13	82,446	85,195	87,944	90,692	93,441	96,190	98,939	101,688	104,437	107,185
14	97,425	100,673	103,920	107,167	110,415	113,662	116,909	120,157	123,404	126,652
15	114,602	118,422	122,242	126,063	129,883	133,704	137,524	141,345	145,165	148,986

SALARY TABLE 2008-PX
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.74%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.88%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,559	\$ 20,211	\$ 20,862	\$ 21,509	\$ 22,160	\$ 22,542	\$ 23,184	\$ 23,833	\$ 23,858	\$ 24,467
2	21,990	22,513	23,241	23,858	24,124	24,833	25,542	26,251	26,960	27,670
3	23,993	24,793	25,593	26,392	27,192	27,992	28,792	29,591	30,391	31,191
4	26,935	27,834	28,732	29,630	30,529	31,427	32,326	33,224	34,123	35,021
5	30,135	31,139	32,143	33,147	34,151	35,155	36,159	37,163	38,167	39,171
6	33,591	34,711	35,831	36,951	38,071	39,191	40,310	41,430	42,550	43,670
7	37,330	38,573	39,817	41,061	42,305	43,548	44,792	46,036	47,280	48,524
8	41,341	42,719	44,097	45,475	46,853	48,231	49,609	50,987	52,365	53,743
9	45,661	47,183	48,706	50,229	51,751	53,274	54,796	56,319	57,842	59,364
10	50,284	51,960	53,636	55,313	56,989	58,665	60,342	62,018	63,694	65,371
11	55,245	57,087	58,928	60,770	62,611	64,453	66,294	68,136	69,978	71,819
12	66,215	68,423	70,631	72,838	75,046	77,253	79,461	81,668	83,876	86,084
13	78,740	81,366	83,991	86,616	89,241	91,867	94,492	97,117	99,742	102,368
14	93,046	96,148	99,249	102,350	105,452	108,553	111,655	114,756	117,857	120,959
15	109,450	113,099	116,748	120,397	124,045	127,694	131,343	134,992	138,640	142,289

SALARY TABLE 2008-PIT
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.93%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.19%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,591	\$ 20,245	\$ 20,897	\$ 21,545	\$ 22,196	\$ 22,579	\$ 23,223	\$ 23,872	\$ 23,897	\$ 24,508
2	22,026	22,550	23,279	23,897	24,164	24,874	25,585	26,295	27,005	27,715
3	24,033	24,834	25,635	26,436	27,237	28,038	28,839	29,640	30,442	31,243
4	26,980	27,880	28,780	29,680	30,579	31,479	32,379	33,279	34,179	35,079
5	30,185	31,191	32,196	33,202	34,208	35,213	36,219	37,225	38,230	39,236
6	33,647	34,769	35,890	37,012	38,134	39,255	40,377	41,499	42,621	43,742
7	37,391	38,637	39,883	41,129	42,375	43,621	44,866	46,112	47,358	48,604
8	41,409	42,790	44,170	45,550	46,931	48,311	49,691	51,071	52,452	53,832
9	45,736	47,262	48,787	50,312	51,837	53,362	54,887	56,412	57,937	59,462
10	50,367	52,046	53,725	55,404	57,083	58,763	60,442	62,121	63,800	65,479
11	55,336	57,181	59,026	60,870	62,715	64,560	66,404	68,249	70,094	71,938
12	66,325	68,536	70,747	72,959	75,170	77,381	79,592	81,804	84,015	86,226
13	78,871	81,500	84,130	86,760	89,389	92,019	94,648	97,278	99,907	102,537
14	93,200	96,307	99,413	102,520	105,626	108,733	111,840	114,946	118,053	121,159
15	109,632	113,287	116,941	120,596	124,251	127,906	131,560	135,215	138,870	142,525

SALARY TABLE 2008-POR
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.72%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.45%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,237	\$ 20,913	\$ 21,586	\$ 22,255	\$ 22,928	\$ 23,324	\$ 23,989	\$ 24,659	\$ 24,685	\$ 25,316
2	22,753	23,294	24,047	24,685	24,961	25,695	26,428	27,162	27,896	28,629
3	24,826	25,653	26,480	27,308	28,135	28,963	29,790	30,618	31,445	32,273
4	27,870	28,799	29,729	30,658	31,588	32,517	33,447	34,377	35,306	36,236
5	31,181	32,219	33,258	34,297	35,336	36,375	37,413	38,452	39,491	40,530
6	34,756	35,915	37,074	38,233	39,391	40,550	41,709	42,867	44,026	45,185
7	38,624	39,911	41,198	42,485	43,772	45,059	46,346	47,633	48,920	50,207
8	42,775	44,201	45,626	47,052	48,478	49,904	51,330	52,756	54,181	55,607
9	47,245	48,820	50,395	51,971	53,546	55,122	56,697	58,273	59,848	61,423
10	52,028	53,762	55,497	57,231	58,966	60,700	62,435	64,169	65,904	67,638
11	57,161	59,067	60,972	62,878	64,783	66,689	68,594	70,499	72,405	74,310
12	68,512	70,796	73,080	75,365	77,649	79,933	82,217	84,501	86,786	89,070
13	81,472	84,188	86,904	89,621	92,337	95,053	97,769	100,486	103,202	105,918
14	96,274	99,483	102,692	105,901	109,110	112,319	115,528	118,737	121,946	125,155
15	113,247	117,022	120,798	124,573	128,348	132,123	135,899	139,674	143,449	147,225

SALARY TABLE 2008-RA
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.82%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.06%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,913	\$ 20,578	\$ 21,240	\$ 21,899	\$ 22,561	\$ 22,950	\$ 23,605	\$ 24,265	\$ 24,290	\$ 24,911
2	22,389	22,921	23,662	24,290	24,561	25,283	26,005	26,727	27,449	28,171
3	24,428	25,242	26,057	26,871	27,685	28,499	29,314	30,128	30,942	31,756
4	27,423	28,338	29,253	30,168	31,082	31,997	32,912	33,826	34,741	35,656
5	30,682	31,704	32,726	33,748	34,770	35,792	36,815	37,837	38,859	39,881
6	34,200	35,340	36,481	37,621	38,761	39,901	41,041	42,181	43,322	44,462
7	38,006	39,273	40,539	41,805	43,072	44,338	45,604	46,871	48,137	49,403
8	42,090	43,493	44,896	46,299	47,702	49,105	50,508	51,911	53,314	54,717
9	46,489	48,039	49,589	51,139	52,689	54,240	55,790	57,340	58,890	60,440
10	51,195	52,902	54,609	56,315	58,022	59,729	61,436	63,142	64,849	66,556
11	56,246	58,121	59,996	61,871	63,746	65,621	67,496	69,371	71,246	73,121
12	67,416	69,663	71,911	74,159	76,406	78,654	80,901	83,149	85,397	87,644
13	80,168	82,841	85,513	88,186	90,859	93,532	96,205	98,878	101,550	104,223
14	94,733	97,890	101,048	104,206	107,363	110,521	113,679	116,836	119,994	123,152
15	111,435	115,149	118,864	122,579	126,294	130,009	133,724	137,439	141,154	144,868

SALARY TABLE 2008-RCH
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.40%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,671	\$ 20,328	\$ 20,982	\$ 21,633	\$ 22,287	\$ 22,671	\$ 23,318	\$ 23,970	\$ 23,995	\$ 24,608
2	22,116	22,643	23,374	23,995	24,263	24,976	25,689	26,402	27,116	27,829
3	24,131	24,936	25,740	26,544	27,349	28,153	28,957	29,762	30,566	31,370
4	27,090	27,994	28,897	29,801	30,704	31,608	32,512	33,415	34,319	35,222
5	30,309	31,318	32,328	33,338	34,348	35,357	36,367	37,377	38,387	39,396
6	33,785	34,911	36,037	37,163	38,290	39,416	40,542	41,669	42,795	43,921
7	37,544	38,795	40,046	41,297	42,548	43,799	45,050	46,301	47,552	48,803
8	41,579	42,965	44,351	45,736	47,122	48,508	49,894	51,280	52,666	54,052
9	45,923	47,455	48,986	50,518	52,049	53,580	55,112	56,643	58,174	59,706
10	50,573	52,259	53,945	55,631	57,317	59,003	60,689	62,375	64,061	65,747
11	55,563	57,415	59,267	61,119	62,971	64,824	66,676	68,528	70,380	72,232
12	66,596	68,816	71,037	73,257	75,477	77,698	79,918	82,138	84,359	86,579
13	79,193	81,834	84,474	87,114	89,755	92,395	95,035	97,676	100,316	102,956
14	93,581	96,701	99,820	102,939	106,058	109,178	112,297	115,416	118,535	121,655
15	110,080	113,750	117,420	121,089	124,759	128,429	132,098	135,768	139,438	143,108

SALARY TABLE 2008-SAC
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.25%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.59%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,498	\$ 21,182	\$ 21,864	\$ 22,542	\$ 23,224	\$ 23,624	\$ 24,298	\$ 24,977	\$ 25,004	\$ 25,642
2	23,046	23,594	24,357	25,004	25,283	26,026	26,769	27,512	28,255	28,998
3	25,145	25,984	26,822	27,660	28,498	29,336	30,174	31,012	31,851	32,689
4	28,229	29,170	30,112	31,053	31,995	32,936	33,878	34,820	35,761	36,703
5	31,582	32,635	33,687	34,739	35,791	36,843	37,896	38,948	40,000	41,052
6	35,204	36,378	37,552	38,725	39,899	41,073	42,246	43,420	44,594	45,767
7	39,122	40,426	41,729	43,033	44,336	45,640	46,943	48,247	49,550	50,854
8	43,326	44,770	46,214	47,659	49,103	50,547	51,991	53,435	54,880	56,324
9	47,853	49,449	51,045	52,641	54,236	55,832	57,428	59,024	60,619	62,215
10	52,698	54,455	56,212	57,969	59,726	61,483	63,239	64,996	66,753	68,510
11	57,898	59,828	61,758	63,688	65,618	67,548	69,478	71,408	73,338	75,268
12	69,395	71,709	74,022	76,336	78,650	80,963	83,277	85,590	87,904	90,218
13	82,522	85,273	88,024	90,776	93,527	96,278	99,029	101,781	104,532	107,283
14	97,514	100,765	104,015	107,265	110,516	113,766	117,016	120,267	123,517	126,768
15	114,706	118,530	122,354	126,178	130,002	133,826	137,650	141,474	145,298	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-SD
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.00%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.91%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,796	\$ 21,490	\$ 22,182	\$ 22,870	\$ 23,562	\$ 23,968	\$ 24,651	\$ 25,341	\$ 25,367	\$ 26,015
2	23,381	23,938	24,711	25,367	25,651	26,404	27,158	27,912	28,666	29,420
3	25,511	26,362	27,212	28,062	28,913	29,763	30,613	31,464	32,314	33,164
4	28,640	29,595	30,550	31,505	32,461	33,416	34,371	35,326	36,282	37,237
5	32,042	33,110	34,177	35,245	36,312	37,380	38,447	39,515	40,582	41,650
6	35,717	36,907	38,098	39,289	40,480	41,670	42,861	44,052	45,242	46,433
7	39,691	41,014	42,336	43,659	44,981	46,304	47,626	48,949	50,271	51,594
8	43,957	45,422	46,887	48,352	49,817	51,283	52,748	54,213	55,678	57,144
9	48,550	50,169	51,788	53,407	55,026	56,645	58,264	59,882	61,501	63,120
10	53,465	55,248	57,030	58,813	60,595	62,377	64,160	65,942	67,725	69,507
11	58,741	60,699	62,657	64,615	66,573	68,531	70,489	72,447	74,405	76,363
12	70,405	72,752	75,100	77,447	79,794	82,141	84,489	86,836	89,183	91,531
13	83,723	86,514	89,305	92,097	94,888	97,679	100,471	103,262	106,053	108,845
14	98,933	102,231	105,529	108,826	112,124	115,422	118,719	122,017	125,315	128,612
15	116,376	120,255	124,135	128,015	131,894	135,774	139,653	143,533	147,413	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-SF
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.53%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.23%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,591	\$ 23,345	\$ 24,097	\$ 24,844	\$ 25,596	\$ 26,037	\$ 26,779	\$ 27,528	\$ 27,557	\$ 28,261
2	25,399	26,004	26,844	27,557	27,864	28,683	29,503	30,322	31,141	31,960
3	27,713	28,637	29,561	30,485	31,408	32,332	33,256	34,179	35,103	36,027
4	31,111	32,149	33,187	34,225	35,262	36,300	37,338	38,375	39,413	40,451
5	34,808	35,967	37,127	38,287	39,446	40,606	41,766	42,925	44,085	45,244
6	38,799	40,093	41,386	42,680	43,973	45,267	46,560	47,854	49,147	50,441
7	43,117	44,554	45,991	47,427	48,864	50,300	51,737	53,174	54,610	56,047
8	47,751	49,342	50,934	52,526	54,117	55,709	57,301	58,892	60,484	62,076
9	52,740	54,499	56,258	58,016	59,775	61,534	63,292	65,051	66,810	68,568
10	58,080	60,016	61,952	63,889	65,825	67,761	69,698	71,634	73,570	75,506
11	63,811	65,938	68,065	70,192	72,319	74,446	76,573	78,700	80,827	82,955
12	76,482	79,032	81,581	84,131	86,681	89,231	91,781	94,331	96,881	99,431
13	90,949	93,981	97,013	100,046	103,078	106,110	109,142	112,175	115,207	118,239
14	107,473	111,055	114,637	118,219	121,802	125,384	128,966	132,549	136,131	139,713
15	126,420	130,635	134,849	139,064	143,278	147,493	149,000 *	149,000 *	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-SEA
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.75%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.51%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,413	\$ 21,094	\$ 21,773	\$ 22,448	\$ 23,127	\$ 23,526	\$ 24,197	\$ 24,873	\$ 24,900	\$ 25,535
2	22,950	23,496	24,255	24,900	25,177	25,917	26,658	27,398	28,138	28,878
3	25,041	25,876	26,710	27,545	28,380	29,214	30,049	30,884	31,718	32,553
4	28,111	29,049	29,987	30,924	31,862	32,800	33,737	34,675	35,612	36,550
5	31,451	32,499	33,547	34,595	35,642	36,690	37,738	38,786	39,834	40,881
6	35,058	36,227	37,396	38,564	39,733	40,902	42,071	43,239	44,408	45,577
7	38,959	40,258	41,556	42,854	44,152	45,450	46,748	48,046	49,344	50,642
8	43,146	44,584	46,022	47,461	48,899	50,337	51,775	53,213	54,652	56,090
9	47,655	49,244	50,833	52,422	54,011	55,600	57,189	58,778	60,367	61,956
10	52,479	54,229	55,978	57,728	59,477	61,227	62,977	64,726	66,476	68,225
11	57,657	59,579	61,501	63,423	65,345	67,267	69,189	71,111	73,033	74,955
12	69,107	71,411	73,715	76,018	78,322	80,626	82,930	85,234	87,538	89,842
13	82,178	84,918	87,658	90,398	93,138	95,878	98,618	101,358	104,097	106,837
14	97,109	100,346	103,583	106,819	110,056	113,293	116,530	119,767	123,004	126,240
15	114,230	118,038	121,846	125,654	129,462	133,270	137,078	140,886	144,694	148,502

SALARY TABLE 2008-DCB
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.89%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.49%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,607	\$ 21,295	\$ 21,980	\$ 22,662	\$ 23,347	\$ 23,750	\$ 24,427	\$ 25,110	\$ 25,137	\$ 25,779
2	23,169	23,720	24,486	25,137	25,417	26,164	26,911	27,658	28,406	29,153
3	25,279	26,122	26,965	27,807	28,650	29,492	30,335	31,178	32,020	32,863
4	28,379	29,325	30,272	31,219	32,165	33,112	34,058	35,005	35,951	36,898
5	31,751	32,808	33,866	34,924	35,982	37,039	38,097	39,155	40,213	41,271
6	35,392	36,572	37,752	38,931	40,111	41,291	42,471	43,651	44,831	46,011
7	39,330	40,641	41,951	43,262	44,572	45,883	47,193	48,503	49,814	51,124
8	43,557	45,009	46,460	47,912	49,364	50,816	52,268	53,720	55,172	56,624
9	48,108	49,712	51,317	52,921	54,525	56,129	57,733	59,338	60,942	62,546
10	52,979	54,745	56,511	58,277	60,044	61,810	63,576	65,342	67,108	68,875
11	58,206	60,146	62,087	64,027	65,967	67,908	69,848	71,788	73,728	75,669
12	69,764	72,090	74,416	76,742	79,068	81,394	83,720	86,046	88,372	90,698
13	82,961	85,727	88,493	91,259	94,025	96,791	99,557	102,323	105,088	107,854
14	98,033	101,301	104,569	107,836	111,104	114,372	117,639	120,907	124,175	127,442
15	115,317	119,161	123,006	126,850	130,694	134,538	138,383	142,227	146,071	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-RUS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.18%
FOR THE LOCALITY PAY AREA OF REST OF U.S.

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.99%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,293	\$ 19,937	\$ 20,578	\$ 21,217	\$ 21,858	\$ 22,235	\$ 22,869	\$ 23,509	\$ 23,534	\$ 24,135
2	21,691	22,207	22,925	23,534	23,796	24,496	25,195	25,894	26,594	27,293
3	23,667	24,456	25,245	26,034	26,823	27,611	28,400	29,189	29,978	30,767
4	26,569	27,455	28,341	29,228	30,114	31,000	31,886	32,772	33,659	34,545
5	29,726	30,716	31,706	32,697	33,687	34,677	35,668	36,658	37,648	38,639
6	33,135	34,239	35,344	36,448	37,553	38,658	39,762	40,867	41,972	43,076
7	36,822	38,049	39,276	40,503	41,729	42,956	44,183	45,410	46,637	47,864
8	40,779	42,138	43,497	44,857	46,216	47,575	48,935	50,294	51,653	53,012
9	45,040	46,542	48,044	49,546	51,048	52,549	54,051	55,553	57,055	58,557
10	49,600	51,254	52,907	54,561	56,214	57,868	59,521	61,175	62,828	64,482
11	54,494	56,310	58,127	59,944	61,760	63,577	65,393	67,210	69,026	70,843
12	65,315	67,493	69,670	71,848	74,025	76,203	78,381	80,558	82,736	84,913
13	77,670	80,259	82,849	85,438	88,028	90,618	93,207	95,797	98,386	100,976
14	91,781	94,840	97,900	100,959	104,018	107,077	110,137	113,196	116,255	119,314
15	107,962	111,562	115,161	118,760	122,359	125,958	129,557	133,156	136,755	140,355