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[Search / A to Z Index](#)

[By Topic](#) | [By Audience](#) | [By Top 20 Requested Items](#) | [By Form](#) | [By Organization](#) | [By Location](#)

March 29, 2006 [DOL Home](#) > [OASAM home](#) > [BOC home](#) > [2003 Inventory of Commercial Activities](#) > [Status & Reason](#)

DOL 2005 FAIR Act Status Codes and Reason Codes

In addition to determining whether an activity is commercial or inherently governmental, agencies must also assign a "Reason Code" to the FTEs that are classified as commercial.

Status Code

I

Definition

Inherently Governmental Function

C

Commercial Activity

Reason Code

A

Definition

The Commercial Activity is not appropriate for private sector performance pursuant to a written determination by the CSO.

B

The Commercial Activity is suitable for a streamlined or standard competition.

C

The Commercial Activity is the subject of an in-progress streamlined or standard competition.

D

The Commercial Activity is performed by government personnel as the result of a standard or streamlined competition (or a cost comparison, streamlined cost comparison, or direct conversion) within the past five years.

E

The Commercial Activity is pending an agency approved restructuring decision (e.g., closure realignment).

F

The Commercial Activity is performed by government personnel due to a statutory prohibition against private sector performance.

[Back to Top](#)

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