



UNITED STATES OF AMERICA  
**FEDERAL LABOR RELATIONS AUTHORITY**  
**CHARGE AGAINST AN AGENCY**

Form exempt under 44 U.S.C. 3512

FOR FLRA USE ONLY

Case No.:

Date Filed:

Complete instructions are on the back of this form.

1. Charged Activity or Agency  
 Name: U.S. Dept. of Labor  
 Address: 200 Constitution Ave, NW Rm N-5470  
 Washington, DC 20210  
  
 Tel #: (202) 693-7673 Ext.:  
 Fax #: (202) 693-7671

2. Charging party (Labor Organization or Individual)  
 Name: National Council of Field Labor Locals  
 Address: 200 No. High St, Rm 620  
 Columbus, OH 43215  
  
 Tel # (614) 469-2885 Ext.:  
 Fax # (614) 614-2889

3. Charged Activity or Agency Contact Information  
 Name: Sandra Keppley  
 Title: Director OELMR  
 Address: same as above  
  
 Tel #: ( ) same as above Ext.:  
 Fax #: ( )

4. Charging Party Contact Information  
 Name: Richard Coon  
 Title: Vice President  
 Address: P.O. Box 25367  
 Denver, CO 80225  
  
 Tel #: (303) 231-5502 Ext.:  
 Fax #: (303) 231-5503

5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? [See reverse] (1) and 5, 7, & 8

6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles.  
  
 On or about October 1, 2005 the Department of Labor made changes to their Department of Labor (DOL) Personnel Regulations (DPR) in Chapter 550. DPR Chapter 550 is titled: Pay Administration. The DPR Chapter 550 is dated October 1, 2005.  
  
 On or about January 1, 2006 the Department of Labor made changes to their Department of Labor (DOL) Personnel Regulations (DPR) in Chapter 610. DPR Chapter 610 is titled: Hours of Duty, Alternative Work Schedules, and Telecommuting. The DPR Chapter 610 is dated January 1, 2006.  
  
 The NCFLL was not notified of these changes until March 1, 2006. The changes have already been posted on the Department of Labor intranet.

7. Have you or anyone else raised this matter in any other procedure?  No  Yes If yes, where [see reverse] \_\_\_\_\_

8. I DECLARE THAT I HAVE READ THE CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX # 3 BY [check "x" box]  Fax  1<sup>st</sup> Class Mail  In Person  commercial Delivery  Certified Mail Fed Ex

Richard W. Coon  
 Type or Print Your Name

Your Signature

March 8, 2006  
 Date