

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
DEPARTMENT OF LABOR
AND THE
NATIONAL COUNCIL OF FIELD LABOR LOCALS, AFGE, AFL-CIO

I. Introduction

This is a Memorandum of Understanding (MOU) entered into between the U.S. Department of Labor (DOL) and the National Council of Field Labor Locals (NCFLL), AFGE, AFL-CIO, in accordance with the applicable provisions of the master DOL-NCFLL Agreement.

II. Subject

This MOU concerns the agreement between DOL and the NCFLL regarding the provision of the Mass Transit Subsidy to eligible bargaining unit members.

III. Background


Per Article 52, Section A of the DOL-NCFLL Collective Bargaining Agreement, bargaining unit employees who are deemed eligible, are provided with a monthly transit subsidy in the amount of \$100.00.

The Department and the NCFLL enter into this Supplemental Memorandum of Understanding to append Article 52 section A as follows. The remaining provisions of Article 52 remain unchanged. This agreement supersedes the Memorandum of Understanding signed on November 30, 2006.

Terms of Agreement

1. Within budgetary limitations, all bargaining unit users of eligible mass transit or eligible commuter highway vehicles (CHVs) will be provided a subsidy of up to \$110.00 per month via an administrative "check" in accordance with procedures established with local mass transit system(s).
2. The amended amount of subsidy shall be distributed beginning with the January 2008 distribution cycles.

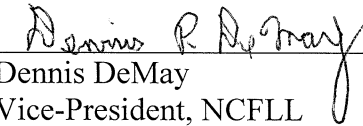
Transit Subsidy MOU dated November 7, 2007.



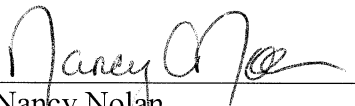
Carol Qualls
Director, OELMR



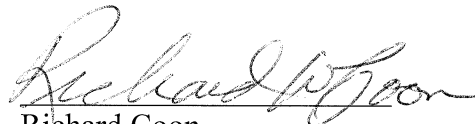
Ron Yarman
President, NCFLL



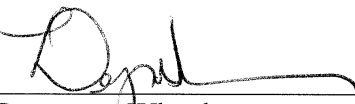
Dennis DeMay
Vice-President, NCFLL



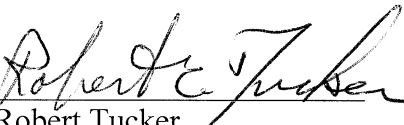
Nancy Nolan
Vice-President, NCFLL



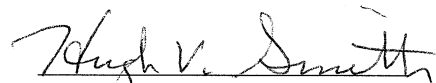
Richard Coon
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Dempster Wheeler
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Robert Tucker
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Hugh V. Smith
Vice-President, NCFLL

11/6/07
Date