

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
U.S. DEPARTMENT OF LABOR
AND THE
NATIONAL COUNCIL OF FIELD LABOR LOCALS

I. INTRODUCTION

This is a Memorandum of Understanding (MOU) entered into between the U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS) and the National Council of Field Labor Locals (NCFLL), AFGE, AFL-CIO, in accordance with the applicable provision of the master DOL-NCFLL Agreement.

II. SUBJECT

This MOU concerns the Bureau of Labor Statistics realignment of the Quality Technical Reinterview Program (QTRP) for the National Compensation Survey unit currently under the San Francisco Region of the Office of Field Operations and reporting to the San Francisco Regional Commissioner to the National Office of Field Operations and reporting to the Director, Division of Compensation Surveys.

The parties agree as follows:

1. Management will make a sincere, good faith effort to minimize any impact on the incumbent employee stationed in Portland, Oregon in effectuating the realignment of the QTRP. In the event, management makes any changes future or unforeseen, management will adhere to the statute regarding any bargaining obligation.
2. The realignment of the QTRP unit will not require the incumbent employee, stationed in Portland, Oregon to relocate in order to perform his current duties.
3. This realignment is not expected to require or result in any significant change in travel frequency for the incumbent employee stationed in Portland, Oregon. Management will make a sincere, good faith effort to ensure that any travel impact upon this employee is minimized.

4. The incumbent employee stationed in Portland, Oregon will continue to use his government issued credit card and/or email to communicate to his supervisor concerning the need request leave.
5. The incumbent employee stationed in Portland, Oregon and the incoming supervisor will discuss the employee's current procedures with respect to annual leave. Management has no plan to change the current practice of allowing the incumbent employee to email leave requests to the supervisor, but in the event management elects to change that practice, management will adhere to the Federal Service Labor-Management Statute with respect to any potential bargaining obligation.
6. Travel vouchers should be processed through E-Travel's current process unless the Department changes its process and or system.
7. The realignment of the QTRP unit will not change the duties of the incumbent employee stationed in Portland, Oregon. Since bargaining unit determination is based upon location and duties, neither of which is changing, the incumbent employee's status as a bargaining unit employee in the NCFLL unit will not be affected by this realignment.
8. The incumbent employee stationed in Portland, Oregon will be provided the specific name, phone number and email address of the person in the national office responsible for handling any questions regarding his eOPF or other personnel issues.
9. BLS will adhere to the parties Collective Bargaining Agreement (CBA) and Department Personnel Regulation (DPR) 610 and all relevant policies and procedures concerning Flexiplace.

III. COMMUNICATION AND DISTRIBUTION

The Department will provide the incumbent employee stationed in Portland, Oregon with a copy of this MOU.

IV. STATUS OF AGREEMENT

This MOU will go into effect upon signature by the designated representative of each party.

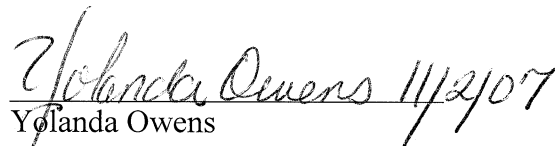
Signed this 2nd day of November, 2007

 11-7-07

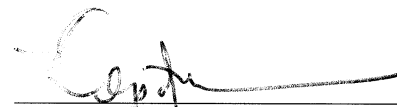
Robert Gaddie
Associate Commissioner
Office of Field Operations

 11/5/07

Barbara Brandt
Vice-President
NCFL

 11/2/07

Yolanda Owens
Human Resources Specialist
OELMR



Dempster Wheeler
Vice-President
NCFL