

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE U.S. DEPARTMENT OF LABOR (DOL)
AND THE
NATIONAL COUNCIL OF FIELD LABOR LOCALS
(NCFL) AFGE, AFL-CIO**

Introduction. This is a Memorandum of Understanding (MOU) entered into between the U.S. Department of Labor (DOL) and the National Council of Field Locals (NCFL), AFGE, AFL-CIO, in accordance with the applicable provisions of the master DOL-NCFL Agreement.

Scope. This MOU pertains to the completion of the conversion of Bureau of Labor Statistics SO-1 forms to an automated system.

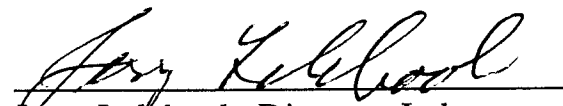
Agreement. The parties agree to the following provisions.

1. Information entered on the automated SO-1 forms by NCFL bargaining unit members will not be used for the purpose of tracking or recording hours of work for time and attendance. The parties recognize that some deviation in total hours of work recorded between the two systems is possible.
2. BLS and the NCFL will each designate a representative to work together to resolve any technical difficulties arising from the implementation of the automated completion of the SO-1 forms. The NCFL designee will be granted a reasonable amount of official time and access to BLS information and communications technology to perform his or her duties.

FOR THE DEPARTMENT:

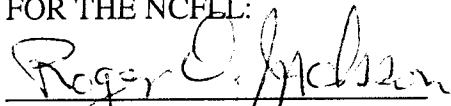


Robert A. Gaddie
Associate Commissioner
Office of Field Operations
Bureau of Labor Statistics



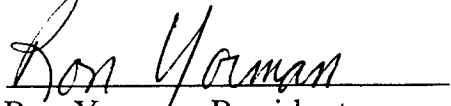
Jerry Lechuck, Director, Labor
Management Relations Center

FOR THE NCFL:



Roger O. Jackson

Vice President
BLS National Liaison



Ron Yarman, President

8/17/01