
Please see below.

ARTICLE 58

Concerted Activity

Section 1 - No Strike

The NCFLA agrees that during the life of this Agreement it will not encourage, initiate, participate, or condone any strike, work stoppage, or slowdown on the part of a bargaining unit employee or group of bargaining unit employees which would harm or adversely affect the operations or missions of the Department and that it will not condone any such activity by failing to take affirmative action to prevent or stop it.

Section 2 - No Lockout

Management agrees that it will not lock out any bargaining unit employees.