
Section 2 - Official Time and Travel, Labor Relations Training

- A. During each year of this Agreement, up to 40 hours of official time will be granted upon written request to all certified NCFLL Stewards, as described in Article 6 for steward training. Normally, this training will be held within the DOL Region where the Stewards are located, and in the commuting area in which there is a concentration of Stewards, unless mutually agreed otherwise by the NCFLL and DOL. Travel will be paid for one National NCFLL Official to attend each 40-hour training session.

The Department will pay travel costs related to Steward Training only every other year, beginning with the first year following the effective date of the collective bargaining agreement for the length of the agreement. At the conclusion of the five-year duration of the agreement, the Department will pay every odd year thereafter, unless a new agreement is reached through term negotiations. Costs paid by the Department are provided for stewards, exclusive of regional NCFLL officials.

- B. It is agreed that containment of cost is a mutual concern to both the NCFLL and the DOL and, to the extent possible, the training will be held in cost effective locations.
- C. Agendas for the Stewards' training will be developed and shared with the Department annually prior to the training.
- D. Annually up to 40 hours of official time will be granted upon written request of the President of the NCFLL to the Director, Office of Employee and Labor Management Relations for up to 35 NCFLL designated representatives to attend conferences designed primarily to deal with labor-management issues affecting the NCFLL and the DOL and to train the Union Representatives to be more effective leaders in administering the labor-management relationship for the Union. The Department will pay related travel costs for members of the NCFLL Executive Council.

Section 3 – Travel

NCFLL designated representatives may use the Government travel system at no cost to the Government to attend meetings and conferences which relate to the maintenance of an effective labor-management relationship.

