
Section 10 – Review and Evaluation

The parties are interested in having an arbitration process that is efficient, fair, and simple, and provides for expeditious processing. It is agreed that after one year of implementation the parties will review and evaluate the effectiveness of the arbitration process. Should the parties agree that an extension of time is necessary, an extension may be mutually agreed upon. As a result of the review, either party may re-open this article by serving the other party with written notice within sixty (60) calendar days of the final review.

ARTICLE 17

GSA Vehicles or Leased Vehicles

Section 1 - Assignment of GSA Vehicles or Leased Vehicles; or Recall

- A. Employees may be assigned GSA vehicles or leased vehicles in accordance with GSA usage objectives which for passenger carrying vehicles is a minimum of 3,000 miles per quarter or 12,000 miles per year, or the use of a vehicle is required on a daily or an almost daily basis to conduct Government business, provided, however, that Management is not required to buy, lease, or rent additional vehicles.
- B. GSA or leased vehicles may be made available by the supervisor to those employees who do not wish to drive their POV and are required to travel on official business on a daily or almost daily basis and/or there is no public transportation available, or when an employee is required to carry heavy and/or bulky equipment for the performance of his/her job.
- C. It is agreed and understood that no employee shall be required to provide a privately owned vehicle for use on Department business or to maintain a privately owned vehicle as a condition of employment.
- D. In the event Management makes changes concerning the utilization of GSA or leased vehicles, Management will notify the Union and bargain with it on appropriate procedures and any adverse effect in accordance with Article 2 of the Agreement.

Section 2 - Use of GSA Vehicles

In accordance with GSA requirements that Government-owned or leased vehicles be used only for official purposes, vehicles assigned to employees on either a specific trip or regular basis may be parked at or near the employee's residence during non-duty hours only if the employee is required by his/her supervisor to travel to a temporary duty post in the morning or return home at night without first reporting to his/her duty station, and/or the supervisor has determined that it is more advantageous to the Government to do so. In such event the supervisor will give the employee prior written approval to park the Government-owned or leased vehicle at or near his/her residence during non-duty hours. Where parking is provided for GOVs, employees may park their POVs in vacant Agency spaces, provided that such use is not prohibited by law, regulation, or lease.

Section 3 - Unsafe Vehicles

Any GSA vehicle or leased vehicle which is reported to be unsafe by the operator shall be returned immediately to GSA or the leasing company (or such facility contacted for instructions) for repair or replacement. If the vehicle cannot be repaired or replaced, the employee will, as soon as practicable (within an hour if possible), provide the supervisor with an estimate of the situation and obtain appropriate instructions.

ARTICLE 18

Equal Pay for Equal Work – Position Classification

Section 1 - Equal Pay for Equal Work

Management and the Union agree to the principle of equal pay for equal work.

Section 2 - Position Description

Management will maintain an accurate position description for each position, reflecting the significant duties of the employee filling the position.