
Please see below.

ARTICLE 6

NCFL Stewards

Section 1 - Designation of Stewards

The NCFL shall provide the Regional Administrator-OASAM, with a list of designated Stewards in each DOL Region. These designated Stewards shall be recognized as employee representatives for bargaining unit employees in the offices to which they are designated and shall be entitled to the use of official time under the provisions of this Agreement. Normally, the areas of representational responsibility for designated Stewards should be separate but may overlap.

Section 2 - Regional or Equivalent Office

- A. Within the Regional or equivalent office, at least one and up to three Stewards may be designated for each of the following:
1. W/H, OFCCP, and OWCP each;
 2. ETA;
 3. BLS;
 4. OSHA;
 5. MSHA District Offices;
 6. EBSA; and
 7. All other DOL Agencies as a group. If any Agency has an office which is located in a different commuting area than its other offices, an additional Steward may be designated for that office.

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- B. In a Regional Office, one Steward may be designated if there are 1 to 50 bargaining unit employees in the Agency or combination of Agencies. Two Stewards may be designated if there are from 51 to 100 bargaining unit employees in the Agency or combination of Agencies. If there are more than 100 bargaining unit employees, a third Steward may be designated.
 - C. Each Steward designated above shall normally be a bargaining unit employee who is employed in the Agency or in one of the Agencies he/she is designated to represent.
 - D. Outside the Regional or MSHA District Office a Steward may be designated by the Union at each office where a supervisor is stationed, except for Office of Apprenticeship, a Steward may be designated for each State. If no steward can be designated from an office, the NCFLL may designate an additional steward from another office within the same commuting area. No office having fewer than 50 bargaining unit employees will have more than two stewards designated from its staff.

Section 3 – Bargaining Unit Employee Representation

Bargaining unit employees seeking assistance or representation from a Union Steward will receive such assistance or representation from the Steward(s) designated to represent his/her Agency or segment thereof.

Section 4 - Notification to Management and Posting

The NCFLL shall provide each Regional Administrator-OASAM with a complete list of Stewards for that Region and identify the Agency or segment thereof that each Steward is designated to represent. The lists of Stewards shall be posted on appropriate bulletin boards.